



## Director of Contemporary Worship & Creative Media

### I. GENERAL DESCRIPTION

The mission of Temple Baptist Church is to glorify God by making disciples who love the gospel, are connected in biblical community, and live on mission. We are looking for a director of contemporary worship and media who will dedicate his life to pursuing our mission as a key member of a strong and healthy staff.

The director will be responsible for leading worship through music, scripture reading, and other creative elements in our contemporary service. He will also be responsible for our A/V/L and livestream ministries. He will also produce video content to enhance and highlight the different ministries of the church.

### II. QUALIFICATIONS

- Live a life worthy of the gospel.
- Demonstrate a clear call to vocational ministry.
- Have sufficient experience in worship leading.
- Able to recruit and coordinate volunteers for contemporary worship band and media teams.
- Be in full agreement with our statement of faith (The Baptist Faith and Message 2000). See [www.tbcgainesville.org/our-beliefs](http://www.tbcgainesville.org/our-beliefs).

### III. ESSENTIAL COMPETENCIES & SKILLS

- **Biblical Understanding of Worship** | Understand and communicate from scripture the important role of worship in the church.
- **Music & Vocal Ability** | Ability to read music, sing, play instrument and lead a contemporary band.
- **Knowledgeable of Relevant Technology** | This includes programs such as Planning Center, Loop Community/Ableton, ProPresenter, Final Cut Pro, Logic or equivalent technology.
- **Audio System Proficiency** | Knowledge and ability to set up and maintain audio system equipment.
- **Communication Skills** | Strong oral and written communication skills.
- **Passion for Contemporary Worship** | Must possess a clear desire to lead contemporary worship.
- **A Team Player** | Maintain a humble spirit and commitment to teamwork with pastors, staff, and church members.

## **IV. RESPONSIBILITIES & EXPECTATIONS**

### **1. Plan & Lead Contemporary Worship Service**

- This position will be responsible for selecting the songs, scripture readings, and other creative elements in the contemporary worship service.

### **2. Lead, Teach & Disciple the Worship Team**

- This position will be responsible for leading and discipling those who are singing and playing instruments on the worship team by seeking to help them to grow as believers and musicians.

### **3. Oversee the Audio/Visual/Lighting Ministry**

- Recruit and train and audio/visual team to run slides, sound, cameras, livestream, & lighting
- Input slides for services
- The Director should be available to provide assistance to the A/V team as needed.
- Provide A/V assistance at church-wide events.
- Oversee the Camera operators

### **4. Videography/Photography**

- Oversee video production of all videos including the weekly update, interviews, sermons, etc.
- Ensure that photos are taken at all events
- Recruit volunteers to be part of the videography/photography team.

### **5. Online Ministry**

- Oversee our livestream ministry
- Keep our technology updated and available

### **6. Additional Duties**

- Perform other duties assigned by the Senior Pastor.

## **V. COMPENSATION**

The salary will be determined based on the candidates experience and education. A housing allowance can be designated from the salary package if desired.

The benefit package is as follows per year.

- Health Insurance (\$6250)
- Social Security Offset (7.65% of Salary)
- Retirement (Up to 3% Matching)
- This position is FICA Exempt

## About Temple Baptist Church

We are a multi-generational church which seeks to be gospel-centered in all that we do including our worship ministry. We currently average 275-350 in Sunday worship. We are affiliated with the Southern Baptist Convention and the Denton Baptist Association. We currently have 6 full-time and 5 part-time staff. For more information about our church, please visit our website at [tbcgainesville.org](http://tbcgainesville.org). If you have any questions about our church or the position, don't hesitate to reach out to our Senior Pastor at [brady@tbcgainesville.org](mailto:brady@tbcgainesville.org).



## About Gainesville

Gainesville is the county seat of Cooke County and is an hour north of Dallas and Fort Worth. Gainesville has over 16,000 residents and Cooke County has over 40,000. Gainesville is a happy medium between the hustle and bustle of the DFW metroplex and the slower paced rural life. Residents of Gainesville enjoy the benefits of being an hour away from all that the DFW provides—airports, six flags, professional sports, plays, museums, and shopping while at the same time enjoying the charm of a small town.

## How to Apply

Please send the following to [templesearch1@gmail.com](mailto:templesearch1@gmail.com)

- Cover Letter
- Resume
- Sample Video of Worship Leading