



Minister of Students | Job Description

I. GENERAL DESCRIPTION

The mission of Temple Baptist Church is to glorify God by making disciples who love the gospel, are connected in biblical community, and live on mission. We are looking for a minister of students who will dedicate his life to pursuing our mission as a key member of a strong and healthy staff.

The Minister of Students is responsible to lead the student ministry (7th-12 Grade) by making disciples through discipleship programming, leading key events, building relationships with students, partnering with parents, providing mission opportunities, and equipping through training and resources.

II. QUALIFICATIONS

- Meet the qualifications of 1 Timothy 3:1-7 & Titus 1:6-9.
- Demonstrate a clear call to vocational ministry.
- Have or be pursuing theological education. He should have or be pursuing a master's degree in Biblical Studies or ministry related field.
- Have sufficient ministry experience in student ministry.
- Be in full agreement with our statement of faith (The Baptist Faith and Message 2000). See www.tbcgainesville.org/our-beliefs.

III. ESSENTIAL COMPETENCIES & SKILLS

- **Communication Skills.** Strong oral and written communication skills.
- **Detail Oriented.** Strong administrative, organizational and interpersonal skills. Ensures that all tasks are done correctly, thoroughly, and with precision.
- **Technological Skills.** Possesses strong technology skills and the ability to learn and work with multiple platforms while considering new digital solutions for ongoing improvement.
- **Passion for Students.** Must possess a clear burden to reach and disciples students as part of the great commission.
- **A Missionary Heart** Loves to engage lost people with the gospel. Must have the ability to train others to share their faith.
- **A Team Player.** Maintain a humble spirit and commitment to teamwork with pastors, staff, and church members.
- **Trust & Confidentiality.** Maintains appropriate discretion and confidentiality regarding personal information of the people of Temple.

IV. COMPENSATION

The salary will be determined based on the candidates experience and education. A housing allowance can be designated from the salary package if desired.

The benefit package is as follows per year:

- Health Insurance (\$6250)
- Social Security Offset (7.65% of Salary)
- Retirement (Up to 3% Matching)
- This position is FICA Exempt.

V. RESPONSIBILITIES & EXPECTATIONS

1. Discipleship

Develop and lead our our student ministry with a gospel-centered discipleship strategy in order to help them become mature disciples.

- Oversee Sunday School classes for students.
- Lead Wednesday night Bible study for students.
- Oversee Student Community Groups.

2. Plan & Lead Key Events

Plan and lead key events to help students take their next step in their discipleship journey. Examples include the following...

- Disciple Now Weekend, Student Camp, Retreats, Conferences
- Connection Events (such as Back to school party, game nights, etc)

3. Build Relationships with Students

Seek to build strong relationships with students who attend our church and those in the community.

- Spend time with students getting to know them and finding out where they are in their discipleship process.
- Support students by attending extracurricular activities.

4. Partner with Parents

Seek to build a strong partnership with parents as they seek to disciple their students.

- Communicate with parents through regular email, text messaging, etc.
- Create opportunities for parents to serve in the student ministry.

5. Provide Mission Opportunities for Students

In consultation with the Discipleship Pastor and Missions Committee, provide mission opportunities for students.

- Examples such as: Local Mission Projects, Backyard Bible Clubs, Work Projects, Sports Camps

6. Provide Resources & Training

Provide gospel-centered resources for students, parents, and volunteers to help grow.

- Maintain an active list of helpful resources for students and parents.
- Recruit and train volunteers who work in student ministry.
- Ensure that all volunteers have had proper sexual abuse training and background checks.

7. General Ministerial Duties

This position is first and foremost a ministerial position. Therefore there are several general ministerial duties that the minister to students will be expected to perform.

- Attend staff meetings.
- Attend worship services.
- Serve with humility.
- Be teachable.
- Oversee the budget for the student ministry of the church.
- Perform other duties as assigned by the Senior Pastor.

About Temple Baptist Church

We are a multi-generational church which seeks to be gospel-centered in all that we do including our worship ministry. We currently average 275-350 in Sunday worship. We are affiliated with the Southern Baptist Convention and the Denton Baptist Association. We currently have 6 full-time and 5 part-time staff. For more information about our church, please visit our website at tbcgainesville.org. If you have any questions about our church or the position, don't hesitate to reach out to our Senior Pastor at brady@tbcgainesville.org.



About Gainesville

Gainesville is the county seat of Cooke County and is an hour north of Dallas and Fort Worth. Gainesville has over 16,000 residents and Cooke County has over 40,000. Gainesville is a happy medium between the hustle and bustle of the DFW metroplex and the slower paced rural life. Residents of Gainesville enjoy the benefits of being an hour away from all that the DFW provides—airports, six flags, professional sports, plays, museums, and shopping while at the same time enjoying the charm of a small town.

How to Apply

Please send the following to templesearch2@gmail.com

- Cover Letter
- Resume
- Sample of Preaching/Teaching