



## Senior Pastor | Job Description

### I. GENERAL DESCRIPTION

The mission of Temple Baptist Church is to glorify God by making disciples who love the gospel, are connected in biblical community, and live on mission.

We are looking for a Senior Pastor who will serve as the spiritual leader of the church. He will shepherd and lead the congregation, church ministries, and the church staff to perform their tasks.

### II. QUALIFICATIONS

1. Meet the qualifications of 1 Timothy 3:1-7 & Titus 1:6-9.
2. Have a Masters degree or higher from a SBC Seminary or like-minded institution.
3. Be in full agreement with our statement of faith (The Baptist Faith and Message 2K).
4. Have pastoral experience (either as a senior pastor or an associate).
5. Possess a pastoral heart and love for God's people.
6. Have experience in leadership (overseeing staff, ministries, and the congregation).

### III. RESPONSIBILITIES

1. Lead in shepherding the congregation by overseeing the pastoral and ministerial duties (counseling, marriage, funeral, preaching, and teaching).
2. Work with and lead deacons and committees for the service and ministry of the church.
3. Lead staff for the ministry of day to day operations.
4. Work with staff to plan and lead worship services.
5. Preach expositional sermons.
6. Work with staff to lead the congregation in the overall vision and ministry of the church to Gainesville and Cooke County.
7. Lead congregational meetings and present the annual budget, mission, and vision update to the church (moderator of all church meetings).

### IV. COMPENSATION

Salary package of 90K+, USD

## About Temple Baptist Church

We are a multi-generational church which seeks to be gospel-centered in all that we do. We offer two worship services, a traditional and contemporary, combining an average of 250+ in attendance. We also average 200 in Sunday school and 130 in Community Groups. Our Wednesday night program averages 120 kids and students and 100 adults. We are affiliated with the Southern Baptist Convention and the Denton Baptist Association. We currently have 5 full-time and 5 part-time staff. For more information about our church, please visit our website at [tbcgainesville.org](http://tbcgainesville.org). If you have any questions about our church or the position, email us at [templesearch1@gmail.com](mailto:templesearch1@gmail.com).

## About Gainesville

Gainesville is the county seat of Cooke County and is an hour north of Dallas and Fort Worth. Gainesville has over 17,000 residents and Cooke County has over 40,000. Gainesville is a happy medium between the hustle and bustle of the DFW metroplex and the slower paced rural life. Residents of Gainesville enjoy the benefits of being an hour away from all that the DFW provides—airports, Six Flags, professional sports, plays, museums, and shopping, while at the same time enjoying the charm of a small town.

## How to Apply

Please send the following to [templesearch1@gmail.com](mailto:templesearch1@gmail.com)

- Cover Letter with picture (and picture of family if applicable)
- Resume and references
- Sample of Preaching

\*For more info [www.tbcgainesville.org/search](http://www.tbcgainesville.org/search)\*